

# MANAGEMENT DISCUSSION AND ANALYSIS OF FINANCIAL POSITION AND OPERATING RESULTS

For the quarter ended June 30, 2015

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# Overview

The purpose of this management discussion and analysis ("MD&A") is to provide the reader with an overview of how the financial position of Héroux-Devtek Inc. and its subsidiaries ("Héroux-Devtek", the "Corporation" or "Management") evolved between March 31, 2015 and June 30, 2015. It also compares the operating results and cash flows for the first quarter ended June 30, 2015 to those of the same period of the prior fiscal year.

This MD&A is based on the unaudited interim condensed consolidated financial statements for the quarter ended June 30, 2015, and should be read in conjunction with them as well as with the audited consolidated financial statements and MD&A for the fiscal year ended March 31, 2015, all of which are available on the Corporation's website at www.herouxdevtek.com. All amounts in this MD&A are in thousands of Canadian dollars unless otherwise indicated.

#### IFRS and non-IFRS measures

This MD&A contains both IFRS and non-IFRS measures. Non-IFRS measures are defined and reconciled to the most comparable IFRS measure in the *Non-IFRS Financial Measures* section under *Operating Results*.

#### Materiality for disclosures

Management determines whether information is material based on whether they believe a reasonable investor's decision to buy, sell or hold securities of the Corporation would likely be influenced or changed should the information be omitted or misstated.

#### **Forward-Looking Statements**

In the interest of providing shareholders and potential investors with information regarding Héroux-Devtek, including Management's assessment of future plans and operations, certain statements in this MD&A (including those presented in the Outlook section) are forward-looking statements subject to risks, uncertainties and other important factors that could cause the Corporation's actual performance to differ materially from those expressed in or implied by such statements.

Such factors include, but are not limited to: the impact of worldwide general economic conditions; industry conditions including changes in laws and regulations; increased competition; the lack of availability of qualified personnel or management; availability of commodities and fluctuations in commodity prices; foreign exchange or interest rate fluctuations; stock market volatility; and the impact of accounting policies issued by international standard setters. For more details, please see the Risks and Uncertainties section of the Corporation's MD&A for the fiscal year ended March 31, 2015. Readers are cautioned that the foregoing list of factors that may affect future growth, results and performance is not exhaustive, and undue reliance should not be placed on forward-looking statements.

Although the Corporation believes that the expectations conveyed by the forward-looking statements are based on information available to it on the date such statements were made, there can be no assurance that such expectations will prove to be correct. All subsequent forward-looking statements, whether written or orally attributable to the Corporation or persons acting on its behalf, are expressly qualified in their entirety by these cautionary statements. Unless otherwise required by applicable securities laws, the Corporation expressly disclaims any intention, and assumes no obligation, to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

#### Foreign Exchange ("FX")

The Corporation is subject to foreign currency fluctuations from the translation of revenues (sales), expenses, assets and liabilities of its foreign operations and from transactions denominated mainly in US dollars and in British pounds ("GBP"). Transactions denominated in foreign currencies are initially recorded at the functional currency rate of exchange at the date of the transactions, excluding the impact of forward foreign exchange contracts ("FFEC"), while the statement of income of foreign operations is translated at the average exchange rate for the quarter.

The foreign exchange rates used to translate assets and liabilities into Canadian dollars were as follows, as at:

|                                      | June 30, 2015 | March 31, 2015 |
|--------------------------------------|---------------|----------------|
| USD (Canadian equivalent of US\$1.0) | 1.2490        | 1.2666         |
| GBP (Canadian equivalent of £1.0)    | 1.9626        | 1.8792         |

The foreign exchange rates used to translate revenues and expenses into Canadian dollars were as follows, for the three-month periods ended:

|                                      | June 30, 2015 | June 30, 2014 |
|--------------------------------------|---------------|---------------|
| USD (Canadian equivalent of US\$1.0) | 1.2294        | 1.0905        |
| GBP (Canadian equivalent of £1.0)    | 1.8843        | 1.8355        |

The Corporation manages its exposure to fluctuations in FX rates using FFEC, therefore the variances in the rates presented above may not be representative of the actual impact of FX on financial results.

# **Highlights**

| For the quarters ended and as at                             | June 3 | June 30, 2015 |    | <b>June 30, 2015</b> June 30 |  | e 30, 2014 |
|--|--------|---------------|----|------------------------------|--|------------|
| Sales  | \$     | 98,237        | \$ | 86,408                       |  |            |
| Operating income   |        | 5,971         |    | 5,892                        |  |            |
| Adjusted operating income <sup>(1)</sup>                     |        | 7,451         |    | 6,243                        |  |            |
| Adjusted EBITDA <sup>(1)</sup>                               |        | 13,084        |    | 10,360                       |  |            |
| Net income   |        | 4,510         |    | 3,500                        |  |            |
| Adjusted net income <sup>(1)</sup>                           |        | 5,519         |    | 3,756                        |  |            |
| In dollars per share   |        |               |    |                              |  |            |
| EPS - basic and diluted                                      | \$     | 0.13          | \$ | 0.11                         |  |            |
| Adjusted EPS <sup>(1)</sup>                                  |        | 0.15          |    | 0.12                         |  |            |
| In thousands of shares                                       |        |               |    |                              |  |            |
| Weighted average number of common diluted shares outstanding |        | 36,069        |    | 31,947                       |  |            |

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

# **Key Events**

- The Corporation achieved sales growth of 13.7% and Adjusted EBITDA growth of 26.3% compared to the first quarter of fiscal 2015, mainly as a result of favourable U.S. dollar exchange rate fluctuations and strong sales growth in the commercial aerospace market. See Operating Results for further details.
- On May 29, 2015, the Corporation concluded a final settlement with UTAS in regards to a litigation following the execution of a
  Memorandum of Settlement on May 27, 2015. The final agreement includes the extension of two existing contracts with UTAS for the
  supply of various aircraft parts. See Non-recurring charges under Operating results for further details.
- The Corporation invested a total of \$24.4 million, which includes \$17.9 million in capital expenditures and \$6.5 million in deposits on machinery and equipment, all of which was mainly related to the Boeing B-777 and B-777X contract. The capital investment plan is progressing on schedule.

# **Operating Results**

|  | Quarters ended June 30, |        |        |    |          |
|--|-------------------------|--------|--------|----|----------|
|  | 2015                    |        | 2014   |    | Variance |
| Sales                                    | \$<br>98,237            | \$     | 86,408 | \$ | 11,829   |
| Gross profit                             | 16,558                  |        | 14,181 |    | 2,377    |
| Selling and administrative expenses      | 9,107                   |        | 7,938  |    | 1,169    |
| Adjusted operating income <sup>(1)</sup> | 7,451                   |        | 6,243  |    | 1,208    |
| Non-recurring charges                    | 1,480                   |        | 351    |    | 1,129    |
| Operating income                         | 5,971                   |        | 5,892  |    | 79       |
| Financial expenses                       | 1,032                   |        | 1,704  |    | (672)    |
| Income tax expense                       | 429                     |        | 688    |    | (259)    |
| Net income                               | \$<br>4,510             | \$     | 3,500  | \$ | 1,010    |
| Adjusted net income <sup>(1)</sup>       | \$<br>5,519             | \$     | 3,756  | \$ | 1,763    |
| As a percentage of total sales           |                         | 1      |        |    |          |
| Gross profit                             | 16.9%                   | ,<br>D | 16.4%  | )  | _        |
| Selling and Administrative expenses      | 9.3%                    | ,<br>D | 9.2%   | )  | _        |
| Operating income                         | 6.1%                    | ,<br>D | 6.8%   | )  | _        |
| In dollars per share                     |                         |        |        |    |          |
| EPS - basic and diluted                  | \$<br>0.13              | \$     | 0.11   | \$ | 0.02     |
| Adjusted EPS(1)                          | \$<br>0.15              | \$     | 0.12   | \$ | 0.03     |

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section for definitions and reconciliations to the most comparable IFRS measures.

# Sales

Sales can be broken down by sector as follows:

|                        | Quarters ended June 30, |    |        |    |         |    |        |         |
|------------------------|-------------------------|----|--------|----|---------|----|--------|---------|
|                        | 2015                    |    | 2014   | FX | (impact |    | Net va | ariance |
| Commercial             | \$<br>51,471            | \$ | 43,329 | \$ | 4,139   | \$ | 4,003  | 9.2 %   |
| Defence <sup>(1)</sup> | 46,766                  |    | 43,079 |    | 3,760   |    | (73)   | (0.2)%  |
| Total                  | \$<br>98,237            | \$ | 86,408 | \$ | 7,899   | \$ | 3,930  | 4.5 %   |

<sup>(1)</sup> Includes defence sales to civil customers and governments.

#### Commercial

The \$4.0 million net increase in commercial sales was mainly driven by:

- Higher revenues from the sale of landing gear systems designed by Héroux-Devtek for business jets due to production ramp-up of the Embraer Legacy 450/500 program and delivery of first production units for the Dassault Falcon 5X program;
- Higher aftermarket sales related to a new strategic alliance to provide support for the Saab 340 program; and,
- Higher production rates for certain large commercial programs, including the Boeing 787.

These positive factors were partially offset by lower spares requirements for the Bell 206 helicopter.

# Defence

Defence sales remained relatively flat, reflecting lower spares requirements from the U.S. Government, largely offset by higher manufacturing sales to Boeing on the CH-47 helicopter program and higher repair and overhaul ("R&O") sales to the U.S. Air Force.

#### **Gross Profit**

The increase in gross profit margin from 16.4% to 16.9% was driven by the favourable U.S. dollar exchange rate fluctuations, representing 1.5% of sales, and a better product mix driven by higher commercial aftermarket sales. These positive elements were partially offset by higher non-quality costs and the ramp-up of business jet design programs, which is currently dilutive as the initial units of a product's life cycle incur higher costs than those of a mature program.

## Selling and Administrative Expenses

When excluding the loss on translation of monetary items, selling and administrative expenses held stable at 8.7% of sales, as in the same quarter of the previous fiscal year, while the net increase in dollars included increased stock-based compensation charges related to the new performance share unit program.

#### Non-recurring charges

Non-recurring charges for the three-month periods ended June 30, comprise the following:

|                            | 2015           | 2014         |
|----------------------------|----------------|--------------|
| Settlement of a litigation | \$<br>1,480 \$ | <del>-</del> |
| Restructuring charges      | _              | 351          |
|                            | \$<br>1,480 \$ | 351          |

#### Settlement of a litigation

On February 5, 2014, Goodrich Corporation, member of UTC Aerospace Systems ("UTAS") group, filed a request for arbitration against the Corporation to the ICC International Court of Arbitration based on alleged violation of a non-compete covenant contained in an agreement between Goodrich Corporation and Devtek Aerospace Inc. relating to the manufacturing of pistons.

On May 29, 2015, the Corporation concluded a final settlement with UTAS in regards to a litigation following the execution of a Memorandum of Settlement on May 27, 2015. The final agreement includes the extension of two existing contracts with UTAS for the supply of various aircraft parts. During the quarter ended June 30, 2015, the Corporation incurred related legal fees of \$1.5 million, or \$1.0 million net of taxes.

# Restructuring charges

On January 16, 2014, given the substantial reduction in demand for aftermarket defence products from the U.S. government, the Corporation announced a plan to optimize and consolidate manufacturing capacity while further enhancing productivity throughout the organization. These initiatives were in line with the Corporation's operating strategy of focusing on specialized centers of excellence. Furthermore, following the acquisition of APPH, the Corporation incurred restructuring charges related to the integration of APPH's operations, personnel and technology with its pre-acquisition operations. These initiatives were substantially completed as at March 31, 2015.

For the quarter ended June 30, 2014, the Corporation recorded restructuring charges of \$0.4 million, including termination benefits of \$0.2 million and other associated costs of \$0.2 million, related to the optimization and consolidation of manufacturing capacity.

## Operating Income

The decrease from 6.8% to 6.1% (increase from 7.2% to 7.6% excluding non-recurring charges) in operating income for the quarter compared to the same period last fiscal year is mainly the result of the factors described above.

#### Financial Expenses

Financial expenses decreased by \$0.7 million during the quarter compared to the same period last fiscal year, mainly reflecting lower interest expense of \$0.5 million as a result of the repayment of US\$59.3 million (\$63.6 million) drawn against the Credit Facility during the first quarter of fiscal 2015. See the financing activities section of *Variations in cash and cash equivalents*, under *Liquidity and Capital Resources* for further details.

#### Income Tax Expense

This quarter, the Corporation's effective income tax rate was 8.7%, compared to its Canadian blended statutory income tax rate of 26.7%. The effective income tax rate mainly reflects the favourable impact of earnings in lower tax rate jurisdictions (\$1.0 million), partially offset by permanent differences (\$0.1 million).

Last year, the Corporation's effective income tax rate was 16.4%, compared to its Canadian blended statutory income tax rate of 26.7%. The effective income tax rate mainly reflected the favourable impact of earnings in lower tax rate jurisdictions (\$0.6 million), partially offset by permanent differences (\$0.1 million).

#### Net Income

Net income increased from \$3.5 million to \$4.5 million (or from \$3.8 million to \$5.5 million excluding non-recurring charges, net of taxes) during the quarter compared to the same period last fiscal year, mainly as a result of the factors described above.

This quarter, earnings per share increased from \$0.11 to \$0.13 per share (or from \$0.12 to \$0.15 per share excluding non-recurring charges, net of taxes) calculated on the basis of a higher weighted average diluted number of shares outstanding (36,068,994 versus 31,946,923), reflecting the public offering of shares and concurrent private placements during the first quarter of fiscal 2015. See the financing activities section of *Variations in Cash and Cash Equivalents*, under *Liquidity and Capital Resources* for further details of the share issuance.

#### **Non-IFRS Measures**

This MD&A is based on earnings in accordance with IFRS and the following non-IFRS financial measures:

Adjusted operating income: Operating income excluding non-recurring charges.

EBITDA: Earnings before financial expenses, income tax expense and amortization expense.

Adjusted EBITDA: EBITDA as defined above excluding non-recurring charges. Adjusted net income: Net income excluding non-recurring charges net of taxes.

Adjusted earnings per share: Diluted earnings per share calculated on the basis of adjusted net income.

These Non-IFRS financial measures do not have any standardized meaning prescribed by IFRS and may therefore not be comparable to similar measures presented by other issuers. The Corporation's management, however, considers these metrics to be useful information to assist investors in evaluating the Corporation's profitability, liquidity and ability to generate funds to finance its operations and capital investment needs.

The Corporation's Adjusted operating income is calculated as follows:

|                           | <u>Quart</u> | Quarters ended of |       |  |
|---------------------------|--------------|-------------------|-------|--|
|                           | 201          | 5                 | 2014  |  |
| Operating income          | \$ 5,97      | <b>S</b>          | 5,892 |  |
| Non-recurring charges     | 1,48         | )                 | 351   |  |
| Adjusted operating income | \$ 7,45      | I \$              | 6,243 |  |

The Corporation's EBITDA and adjusted EBITDA are calculated as follows:

| Net income Income tax expense Financial expenses Amortization expense | 2015         |              |
|---|--------------|--------------|
| Income tax expense Financial expenses Amortization expense            |              | 2014         |
| Financial expenses Amortization expense                               | \$<br>4,510  | \$<br>3,500  |
| Amortization expense  | 429          | 688          |
| · · · · · · · · · · · · · · · · · · ·                                 | 1,032        | 1,704        |
| EDITOA  | 5,633        | 4,117        |
| EBITDA  | \$<br>11,604 | \$<br>10,009 |
| Non-recurring charges   | 1,480        | 351          |
| Adjusted EBITDA   | \$<br>13,084 | \$<br>10,360 |

The Corporation's adjusted net income and adjusted earnings per share are calculated as follows:

|  | Quarters ended Ju |       |    |       |  |
|--|-------------------|-------|----|-------|--|
|  |                   | 2015  |    | 2014  |  |
| Net income                             | \$                | 4,510 | \$ | 3,500 |  |
| Non-recurring charges, net of taxes    |                   | 1,009 |    | 256   |  |
| Adjusted net income                    | \$                | 5,519 | \$ | 3,756 |  |
| In dollars per share                   |                   |       |    |       |  |
| Earnings per share - basic and diluted | \$                | 0.13  | \$ | 0.11  |  |
| Non-recurring charges, net of taxes    |                   | 0.02  |    | 0.01  |  |
| Adjusted earnings per share            | \$                | 0.15  | \$ | 0.12  |  |

# **Liquidity and Capital Resources**

# Credit Facility and Cash and Cash Equivalents

In general terms, the Corporation has a healthy financial situation and is well positioned to face its financing needs. The Corporation had cash and cash equivalents of \$14.8 million as at June 30, 2015, compared to \$35.1 million as at March 31, 2015.

The Corporation has in place a Senior Secured Syndicated Revolving Credit Facility ("Credit Facility") with five Canadian syndicated banks and their U.S. affiliates or branches and a Canadian branch of a U.S. bank. This Credit Facility allows the Corporation and its subsidiaries to borrow up to \$200.0 million, either in Canadian dollars, US dollars, British Pounds, Euro or equivalent currencies and will mature in March 2019. It also includes an accordion feature to increase the Credit Facility by an additional \$75.0 million during the term of the Credit Agreement, subject to the approval of the lenders.

As at June 30, 2015, the Corporation had \$68.7 million drawn against the Credit Facility, compared to \$56.7 million as at March 31, 2015. Considering the Corporation's cash and cash equivalents position, its available Credit Facility and level of expected capital investments and results, the Corporation's management does not expect any significant liquidity risk in the foreseeable future.

The Corporation's net debt position is calculated as follows:

| As at  | June 30, 2015 | Ma | arch 31, 2015 |
|--|---------------|----|---------------|
| Long-term debt, including current portion <sup>(1)</sup> | \$ 131,694    | \$ | 114,202       |
| Less: Cash and cash equivalents                          | 14,804        |    | 35,098        |
| Net debt position  | \$ 116,890    | \$ | 79,104        |

<sup>(1)</sup> Excluding net deferred financing costs of \$1.2 million as at June 30, 2015 and \$1.3 million as at March 31, 2015.

## Variations in cash and cash equivalents

|  | Quarters ended June |           |         |  |
|--|---------------------|-----------|---------|--|
|  |                     | 2015      | 2014    |  |
| Cash and cash equivalents at beginning of periods                | \$                  | 35,098 \$ | 47,347  |  |
| Cash flows related to operating activities                       |                     | (7,707)   | 6,573   |  |
| Cash flows related to investing activities                       |                     | (23,793)  | (9,697) |  |
| Cash flows related to financing activities                       |                     | 11,232    | 744     |  |
| Effect of changes in exchange rates on cash and cash equivalents |                     | (26)      | (1,475) |  |
| Cash and cash equivalents at end of periods                      | \$                  | 14,804 \$ | 43,492  |  |

# **Operating Activities**

The Corporation generated cash flows from operations and used cash and cash equivalents for its operating activities as follows:

|   | Quarters ende    | <u>ed June 30,</u> |
|---|------------------|--------------------|
|   | 2015             | 2014               |
| Cash flows from operations  | \$<br>11,443 \$  | 8,478              |
| Net change in non-cash items related to continuing operations           | (19,150)         | (1,423)            |
| Cash flows related to operating activities from continuing operations   | (7,707)          | 7,055              |
| Cash flows related to operating activities from discontinued operations | _                | (482)              |
| Cash flows related to operating activities                              | \$<br>(7,707) \$ | 6,573              |

The \$3.0 million increase in cash flows from operations for the quarter ended June 30, 2015, when compared to last year's period, is mainly explained by higher EBITDA, lower current income tax expense and lower interest expense, as explained above.

The net change in non-cash items related to continuing operations can be summarized as follows:

|  | Quarters ende     | <u>d June 30,</u> |
|--|-------------------|-------------------|
|  | 2015              | 2014              |
| Accounts receivable  | \$<br>3,457 \$    | 3,738             |
| Inventories  | (3,184)           | (242)             |
| Accounts payable and accrued liabilities, accounts payable-other and other liabilities (referred to as "accounts payable") | (9,167)           | (8,547)           |
| Provisions   | (7,904)           | (878)             |
| Customer advances  | (3,589)           | 4,987             |
| Income taxes payable and receivable  | (1,997)           | 381               |
| All others, including the effect of changes in exchange rate   | 3,234             | (862)             |
|  | \$<br>(19,150) \$ | (1,423)           |

For the first quarter ended June 30, 2015, the negative net change in non-cash items related to continuing operations mainly reflects:

- A reduction in provisions resulting from the payment made following the settlement of a litigation;
- The seasonal decrease in both accounts receivable and accounts payable due to the higher level of activity in the fourth quarter of fiscal
   2015.
- A net reduction in customer advances following revenue recognition; and,
- An increase in inventories mainly related to the Boeing B-777 program.

For the first quarter ended June 30, 2014, the decrease in accounts receivable and accounts payable reflected the lower level of activity in the quarter, when compared to the previous year's fourth quarter, which is historically the best quarter of the year, and a lower foreign exchange closing rate (US/CAD) to convert the balances denominated in US currency. The increase in customer advances last year compared to the previous year mainly reflected payments received from a customer in relation to long-term contracts.

# **Investing Activities**

The Corporation's investing activities were as follows:

|   | Quarters ende     | <u>d June 30,</u> |
|---|-------------------|-------------------|
|   | 2015              | 2014              |
| Additions to property, plant and equipment            | \$<br>(15,886) \$ | (9,179)           |
| Deposits on machinery and equipment                   | (6,517)           | (677)             |
| Net increase in finite-life intangible assets         | (1,390)           | (48)              |
| Proceeds on disposal of property, plant and equipment | _                 | 207               |
| Cash flows related to investing activities            | \$<br>(23,793) \$ | (9,697)           |

Additions to property, plant and equipment shown above can be reconciled as follows:

|  | Quarters ended  | <u>June 30,</u> |
|--|-----------------|-----------------|
|  | 2015            | 2014            |
| Gross additions to property, plant and equipment   | \$<br>17,972 \$ | 8,136           |
| Government assistance  | (73)            | (205)           |
| Additions to property, plant and equipment   | 17,899          | 7,931           |
| Variation in unpaid additions included in Accounts payable - other and other liabilities | 3,985           | 1,248           |
| Machinery and equipment acquired through finance leases                                  | (5,998)         | _               |
| Additions, as per statements of cash flows   | \$<br>15,886 \$ | 9,179           |

This quarter, additions to property, plant and equipment stood at \$17.9 million (\$7.9 million last year) and were essentially related to the B-777 and B-777X contract. Additions to property, plant and equipment for the full fiscal year 2016 are expected to be about \$75.0 million, of which \$29.8 million of deposits on machinery and equipment had already been made as at June 30, 2015, as evidenced in the Corporation's balance sheet. The approximate remaining \$27 million of investments is expected to be financed mainly through finance leases.

The Boeing B-777 and B-777X contract, the largest ever awarded to Landing Gear operations, is for the supply of complete landing gear systems, including the main and nose landing gears, and the nose landing gear drag strut. The contract also includes manufacturing parts for Boeing to sell in the aftermarket. Under the multi-year contract, deliveries will begin in early calendar 2017, with an option to extend the contract through 2028.

As at June 30, 2015, the Corporation had invested \$90.1 million related to this plan which included additions to property, plant and equipment of \$61.1 million and cumulative deposits on machinery and equipment of \$29.0 million.

# **Financing Activities**

The Corporation's financing activities were as follows:

|  | Quarters end    | <u>ed June 30,</u> |
|--|-----------------|--------------------|
|  | 2015            | 2014               |
| Increase in long-term debt                 | \$<br>13,650 \$ | 18,620             |
| Repayment of long-term debt                | (2,534)         | (65,832)           |
| Issuance of common shares                  | 116             | 47,956             |
| Cash flows related to financing activities | \$<br>11,232 \$ | 744                |

This quarter's increase in long-term debt mainly relates to a \$12.5 million (US\$10.0 million) drawing against the Credit Facility to finance additions to property, plant and equipment.

During the quarter ended June 30, 2014, the Corporation issued 4,261,216 common shares at a weighted-average price of \$11.40 per share for a net consideration of \$48.0 million, essentially pursuant to a public offering and concurrent private placements. The net proceeds of issuance were used, along with a \$16.2 million drawing against the Corporation's Credit Facility, to repay US\$59.3 million (\$63.6 million) of debt against the Credit Facility. These transactions largely explain the variances in cash flows related to the repayment of long-term debt and issuance of common shares.

As at June 30, 2015, the Corporation was in compliance with all its restrictive debt covenants and expects to continue to comply with these restrictive financial covenants through the current fiscal year.

# **Financial Position**

# **Issued Capital**

Capital stock varied as follows:

|   | Quarter ende     | ares Issued cap<br>445 \$ 75, |                |  |
|---|------------------|-------------------------------|----------------|--|
|   | Number of shares |                               | Issued capital |  |
| Opening balance   | 35,949,445       | \$                            | 75,304         |  |
| Issued for cash under the stock purchase and ownership incentive plan | 12,653           |                               | 116            |  |
| Ending balance  | 35,962,098       | \$                            | 75,420         |  |

As at August 6, 2015, the number of shares outstanding stood at 35,965,905.

Stock options varied as follows:

|                 | Quarter end             |    |  |  |
|-----------------|-------------------------|----|--|--|
|                 | Number of stock options |    | Weighted-<br>average<br>exercise price |  |
| Opening balance | 747,346                 | \$ | 9.84                                   |  |
| Granted         | 145,500                 |    | 10.71                                  |  |
| Ending balance  | 892,846                 | \$ | 9.98                                   |  |

As at June 30, 2015 and March 31, 2015, 1,639,781 common shares remained reserved for issuance upon exercise of stock options and 190,040 common shares remained reserved for issuance under the stock purchase and ownership incentive plan.

As at August 6, 2015, the number of options outstanding stood at 892,846.

For further information regarding the Corporation's outstanding capital and related compensation plans, refer to Note 11, *Issued Capital*, to the interim condensed consolidated financial statements.

#### **Consolidated Balance Sheets**

# Working capital

The Corporation's working capital was as follows, as at:

|                       | Jur | ne 30, 2015 | March 31, 2015 |    | Variance |         |  |
|-----------------------|-----|-------------|----------------|----|----------|---------|--|
| Current assets        | \$  | 234,836     | \$ 255,943     | \$ | (21,107) | (8.2)%  |  |
| Current liabilities   |     | 118,040     | 146,227        |    | (28,187) | (19.3)% |  |
| Net working capital   | \$  | 116,796     | \$ 109,716     | \$ | 7,080    | 6.5 %   |  |
| Working capital ratio |     | 1.99        | 1.75           |    |          |         |  |

The \$21.1 million decrease in current assets is mainly the result of a decrease in cash and cash equivalents (\$20.3 million), as detailed in the Liquidity and Capital Resources section.

The \$28.2 million decrease in current liabilities is mainly explained by:

- A decrease in accounts payable and accrued liabilities (\$9.0 million), mainly resulting from a higher seasonal level of activity in the fourth quarter of fiscal 2015;
- A decrease in provisions (\$8.1 million), following a payment related to the settlement of a litigation;
- A decrease in accounts payable other and other liabilities (\$4.2 million) essentially related to the payment of property, plant and equipment, essentially related to the Boeing B-777 and B-777X contract; and,
- A net decrease in customer advances (\$3.6 million) following revenue recognition.

#### Long-term assets, Long-term liabilities and Shareholder's Equity

The Corporation's long-term assets and liabilities were as follows, as at:

|   | June 30, 201 | 5 Ma | arch 31, 2015 | Variance |        |       |  |  |
|---|--------------|------|---------------|----------|--------|-------|--|--|
| Long-term assets                        | \$ 342,969   | \$   | 319,510       | \$       | 23,459 | 7.3%  |  |  |
| Long-term liabilities                   | \$ 152,106   | \$   | 135,771       | \$       | 16,335 | 12.0% |  |  |
| Shareholder's equity                    | \$ 307,659   | \$   | 293,455       | \$       | 14,204 | 4.8%  |  |  |
| Long-term debt-to-equity ratio          | 0.41:        |      | 0.36:1        |          |        |       |  |  |
| Net debt-to-equity ratio <sup>(1)</sup> | 0.38:        |      | 0.27:1        |          |        |       |  |  |

<sup>(1)</sup> Defined as total long-term debt, including the current portion, less cash and cash equivalents over shareholders' equity.

The \$23.5 million increase in long-term assets is mainly explained by increases in Property, plant and equipment (\$13.9 million) and Deposits on machinery and equipment (\$6.5 million), both driven largely by the Boeing B-777 and B-777X contract.

The \$16.3 million increase in long-term liabilities is mainly explained by a \$19.0 million increase in Long-term debt. This increase was driven both by an additional drawing against the Credit Facility (\$12.5 million or US\$10.0 million) and increased obligations under finance leases (\$5.3 million), both mainly due to the Boeing B-777 and B-777X contract.

The increase in Shareholder's equity is mainly explained by Comprehensive income of \$13.8 million, mainly comprised of net income of \$4.5 million and the effect of foreign exchange fluctuations of \$8.7 million included in other comprehensive income. See the Statement of comprehensive income in the interim condensed consolidated financial statements for further details.

# **Additional Information**

#### **Commitments and Derivatives**

#### Commitments

The Corporation has released purchase orders relating to machinery and equipment which have not been delivered yet to the Corporation's facilities. As at June 30, 2015, these outstanding purchase orders amounted to \$18.1 million (\$34.8 million as at March 31, 2015) net of related deposits of \$29.8 million (\$23.3 million as at March 31, 2015) which are included in the Corporation's balance sheet. As at June 30, 2015, \$15.6 million (\$32.4 million as at March 31, 2015) of these outstanding purchase orders, net of deposits, were related to the Boeing B-777 and B-777X contract.

#### Forward foreign exchange contracts

As at June 30, 2015, the Corporation had forward foreign exchange contracts to sell US\$105.9 million at a weighted-average rate of 1.1363 (Canadian dollar over U.S. dollar, "cad/usd"). As at March 31, 2015 and June 30, 2014, these contracts totalled US\$119.0 million at a weighted-average rate of 1.1297 cad/usd and US\$117.9 million at a weighted-average rate of 1.0644 cad/usd, respectively. As at June 30, 2015, these contracts mature at various dates between July 2015 and April 2018, with the majority maturing this and next fiscal year.

## Interest rate swap agreements

As at June 30, 2015, March 31, 2015 and June 30, 2014, the Corporation had entered into an interest-rate swap agreement for a total notional amount of US\$10.0 million. The agreement fixed the Libor U.S. rate at 2.04%, maturing in December 2015. The Corporation had also entered into two additional interest-rate swap agreements for a total notional amount of US\$15.0 million. These interest-rate swap agreements fixed the Libor U.S. rate at 1.65% for the first tranche of US\$5.0 million commencing in March 2014, and at 2.38% for the second tranche of US\$10.0 million commencing in December 2015, both until their maturity in December 2018.

The interest-rate swap rates mentioned above exclude the additional bank relevant margin (see Note 10, Long-term debt, to the interim condensed consolidated financial statements). The cash flows related to the interest-rate-swaps are expected to occur in the same periods as they are expected to affect net income.

#### Equity swap agreement

On June 22, 2015, the Corporation entered into an equity swap agreement with a financial institution to manage cash flow exposure and reduce its income exposure to fluctuations in its share price related to the Deferred share unit ("DSU") and Performance share unit ("PSU") plans.

Pursuant to this agreement, upon settlement, the Corporation receives payment for any share price appreciation while providing payment to the financial institution for any share price depreciation. The net effect of the equity swap partly offsets movements in the Corporation's share price which impact the value of the DSUs and PSUs included in the Corporation's selling and administrative expenses.

As at June 30, 2015, the equity swap agreement covered 51,000 common shares of the Corporation. This agreement is a derivative that is not part of a designated hedging relationship and matures in June 2016.

#### **Internal Controls and Procedures**

In compliance with the Canadian Securities Administrators' Regulation 52-109, the Corporation has filed certifications signed by the Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") that, among other things, report on disclosure controls and procedures and the design of internal controls over financial reporting.

The CEO and the CFO have designed disclosure controls and procedures, or have caused them to be designed under their supervision, to provide reasonable assurance that material information relating to the Corporation has been made known to them and has been properly disclosed in the interim and annual filings.

The CEO and CFO have also designed internal controls over financial reporting, or have caused them to be designed under their supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

No changes were made to the Corporation's internal controls over financial reporting during the first quarter ended June 30, 2015 that have materially affected, or are reasonably likely to materially affect, its internal controls over financial reporting.

#### **Risks and Uncertainties**

Héroux-Devtek operates in industry segments that have a variety of risk factors and uncertainties. Risk and uncertainties that could materially affect the Corporation's business, financial condition and results of operations in an adverse manner are described in the Corporation's MD&A for the fiscal year ended March 31, 2015. Additional risks and uncertainties not presently known to the Corporation or that the Corporation currently believes to be immaterial may also adversely affect its business.

There was no significant change to these risks and uncertainties during the three months ended June 30, 2015, other than those described elsewhere in this MD&A.

#### **Selected Quarterly Financial Information**

Selected financial information is as follows, for the guarters ended:

|  | Fis<br>year 20 | <u>cal</u><br>116 | Fiscal year 2015  |    |                  |            |           |                  | Fiscal year 2014 |                   |    |                  |    |                   |
|--|----------------|-------------------|-------------------|----|------------------|------------|-----------|------------------|------------------|-------------------|----|------------------|----|-------------------|
|  | June<br>20     | 30,<br>115        | March 31,<br>2015 | C  | Dec. 31,<br>2014 | Sept. 20   | 30,<br>14 | June 30,<br>2014 | N                | March 31,<br>2014 |    | Dec. 31,<br>2013 | S  | Sept. 30,<br>2013 |
| Sales  | \$ 98,2        |                   | ,                 |    | ,                | \$ 84,0    |           | \$ 86,408        | \$               |                   | \$ | 61,448           | \$ | 56,402            |
| Operating income Adjusted operating income (1)               | 5,9<br>7,4     | 71<br>51          | (2,490)<br>10,730 |    | (7,410)<br>6,711 | 4,9<br>5,7 |           | 5,892<br>6,243   |                  | 3,898<br>9,419    |    | 4,149<br>5,265   |    | 3,061<br>3,325    |
| EBITDA (1) Adjusted EBITDA (1)                               | 11,6<br>13,0   |                   | 2,679<br>15,899   |    | 10,942<br>11,544 | 9,2<br>9,9 |           | 10,009<br>10,360 |                  | 7,728<br>13,249   |    | 7,170<br>8,286   |    | 6,254<br>6,518    |
| Net Income (loss)  | 4,5            | 10                | (1,640)           |    | (1,909)          | 3,2        | 73        | 3,500            |                  | 1,230             |    | 2,608            |    | 2,584             |
| Adjusted Net Income (1) In dollars per share                 | 5,3            | 19                | 7,456             |    | 4,361            | 3,8        | 39        | 3,756            | H                | 5,953             |    | 3,697            |    | 2,794             |
| Earnings (loss) per share - Basic & Diluted                  |                | 13                | , ,               | \$ | (0.05)           |            | 09        | \$ 0.11<br>0.12  | \$               | 0.04              | \$ | 0.08             | \$ | 0.08<br>0.08      |
| Adjusted Earnings per share (1) In millions of shares        | U              | 15                | 0.21              |    | 0.12             | U.         | 11        | 0.12             |                  | 0.19              |    | 0.12             |    | 0.08              |
| Weighted average number of common diluted shares outstanding | 3              | 6.1               | 36.1              |    | 36.0             | 36         | 6.0       | 31.9             |                  | 31.7              |    | 31.7             |    | 31.6              |

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

#### Outlook(1)

Conditions remain mostly favourable in the commercial aerospace market. The International Air Transport Association's ("IATA") most recent forecast calls for robust growth of 6.7% in the passenger market for calendar 2015, above the 6.0% increase recorded in calendar 2014, while air cargo volume is expected to rise 5.5% in calendar 2015, following an increase of 5.8% in calendar 2014 (2).

In the large commercial aircraft segment, Boeing and Airbus are proceeding with production rate increases on several leading programs scheduled through calendar 2018. Their backlogs remain strong, representing more than eight years of production at current rates (3).

In the business jet market, deliveries increased 6.5% in calendar 2014 to 722 aircraft and positive signs continue to suggest further improvement in market conditions, such as increasing U.S. business aircraft movements and a year-over-year decrease in the proportion of the business aircraft fleet for sale. More importantly, the planned entry into service and ramp-up of several business jet models for which Héroux-Devtek has designed the landing gear should result in sustained growth for the Corporation in this market (4).

The defence aerospace market remains uncertain, as governments address their deficits. In the U.S., although sequestration cuts were eliminated through the Government's 2015 fiscal year, current funding requests beyond that horizon exceed planned budget limits. For instance, the U.S. Department of Defense fiscal year 2016 budget request calls for base funding of US\$534.3 billion, which is approximately US\$35.0 billion above planned budget limits set out in the Bi-Partisan Budget Act of 2013. This imbalance brings back the threat of a return to sequestration for the U.S. 2016 fiscal year, which could affect the Corporation. However, UK operations reduce the Corporation's relative exposure to the U.S. market, as a more geographically diversified defence portfolio, mainly composed of leading programs, and also balanced between new component manufacturing and aftermarket products and services, should lessen this impact.

The Corporation's balance sheet remains healthy and this, along with its available credit, will allow Héroux-Devtek to finance the approximate remaining \$27 million of expected investments in property, plant and equipment during fiscal 2016, mainly related to the Boeing B-777 and B-777X landing gear contract.

<sup>(1)</sup> Refer to Forward-Looking Statements in Overview for further information regarding forward-looking statements and related risks.

<sup>(2)</sup> Source: Economic Performance of the Airline Industry, IATA, June 2015.

<sup>(3)</sup> Sources: Airbus press releases February 27, 2015; November 4, 2014; February 24, 2014. Boeing press releases October 2, 2014; January 24, 2014; October 31, 2013.

<sup>(4)</sup> Sources: GAMA, FAA, JetNet, Teal Group.

As of June 30, 2015, Héroux-Devtek's funded (firm orders) backlog stood at \$444.0 million, versus \$459.0 million at the beginning of the fiscal year. Despite this solid backlog and strong customer relationships, the Corporation will continue to enhance productivity and streamline its cost base to remain competitive in light of the increasingly global character of the aerospace industry.

In the current fiscal year ending March 31, 2016, Héroux-Devtek anticipates an organic sales growth of approximately 10%. Given forces driving its main markets, the Corporation anticipates organic sales to the commercial aerospace market to grow in excess of 10%, while organic sales to the defence aerospace market should experience single-digit growth.

Over a longer-term horizon, Héroux-Devtek's performance will be driven by the growth of European operations, the start-up of the Boeing B-777 contract, the ramp-up of certain landing gear design programs, the achievement by large aircraft manufacturers of their scheduled production rate increases, a sustained recovery in the business jet market, and stable conditions in the defence market.

With these key drivers, the Corporation believes that it can achieve sales of approximately \$500.0 million by its 2019 fiscal year, assuming no further acquisitions.

#### **Additional Information and Continuous Disclosure**

This MD&A was approved by the Audit Committee and by the Board of Directors on August 6, 2015. Additional information about the Corporation, including the Annual Report and Annual Information Form, can be found on SEDAR at www.sedar.com or on the Corporation's website at www.herouxdevtek.com.