



PRESS RELEASE

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FOR IMMEDIATE RELEASE

Héroux-Devtek's Laval Landing Gear Products Employees Ratify Three-Year Agreement

Longueuil, Quebec, December 14, 2011 --- Héroux-Devtek Inc. (TSX: HRX), a leading Canadian manufacturer of aerospace and industrial products, today announced that its 123 unionized Landing Gear products employees at the Laval, Québec facility have voted in favour of a new three-year collective agreement which extends through December 31, 2014. Workers involved are affiliated with the *Association internationale des machinistes et des travailleuses et travailleuses de l'aérospatiale* (AIMTA).

"We are pleased with the outcome of the negotiations which were conducted in a collaborative spirit. This new three-year agreement provides both security for our employees and stability for Héroux-Devtek given the current challenges of a strong Canadian currency," said Gilbert Guérin, Héroux-Devtek's Corporate Director, Human Resources.

The Laval facility manufactures, repairs and overhauls small components for landing gear systems and hydraulic flight control actuators.

About Héroux-Devtek

Héroux-Devtek Inc. (TSX: HRX), a Canadian company, serves two main market segments: Aerospace and Industrial Products, specializing in the design, development, manufacture and repair and overhaul of related systems and components. Héroux-Devtek Inc. supplies both the commercial and military sectors of the Aerospace segment with landing gear systems (including spare parts, repair and overhaul services) and airframe structural components. The Corporation also supplies the industrial segment with large components for power generation equipment and precision components for other industrial applications. Approximately 70% of the Corporation's sales are outside Canada, mainly in the United States. The Corporation's head office is located in Longueuil, Québec with facilities in the Greater Montreal area (Longueuil, Dorval, Laval and St-Hubert); Kitchener and Toronto, Ontario; Arlington, Texas; Springfield, Cleveland and Cincinnati, Ohio; as well as Querétaro, Mexico.

Forward-Looking Statement

Except for historical information provided herein, this press release may contain information and statements of a forward-looking nature concerning the future performance of the Company. These statements are based on suppositions and uncertainties as well as on management's best possible evaluation of future events. Such factors may include, without excluding other considerations, fluctuations in quarterly results, evolution in customer demand for the Company's products and services, the impact of price pressures exerted by competitors, and general market trends or economic changes. As a result, readers are advised that actual results may differ from expected results.