



**MANAGEMENT DISCUSSION AND ANALYSIS OF  
FINANCIAL POSITION AND OPERATING RESULTS**

**For the quarter ended December 31, 2013**

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## Management Discussion and Analysis of Financial Position and Operating Results

The purpose of this management discussion and analysis ("MD&A") is to provide the reader with an overview of how the financial position of Héroux-Devtek Inc. and its subsidiaries ("Héroux-Devtek" or the "Corporation") evolved between March 31, 2013 and December 31, 2013. It also compares the operating results and cash flows for the quarter and nine-month period ended December 31, 2013 to those for the same periods in the previous year.

This analysis should be read in conjunction with the Corporation's unaudited interim condensed consolidated financial statements for the quarter ended June 30, 2013, six-month period ended September 30, 2013 and nine-month period ended December 31, 2013, and the audited consolidated financial statements and MD&A for the fiscal year ended March 31, 2013, all of which are available on the Corporation's website at [www.herouxdevtek.com](http://www.herouxdevtek.com). This MD&A is based on our unaudited interim condensed consolidated financial statements prepared in accordance with IAS 34, Interim Financial Reporting, using the Canadian dollar as the reporting currency. All amounts in this MD&A are in Canadian dollars unless otherwise indicated.

### Non-IFRS Measures

The Corporation uses EBITDA, adjusted EBITDA, adjusted net income and adjusted earnings per share to assess its financial performance which are financial measures not prescribed by International Financial Reporting Standards ("IFRS"). However, the Corporation's management, as well as investors, consider these metrics to be useful information to assist them in evaluating the Corporation's profitability, liquidity and ability to generate funds to finance its operations and capital investment needs.

The Corporation's EBITDA and adjusted EBITDA from continuing operations are calculated as follows, see Discontinued Operations below:

<b>(\$'000)</b>	<b><u>Quarters ended</u></b>		<b><u>Nine months ended</u></b>	
	<b><u>December 31,</u></b>		<b><u>December 31,</u></b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Net income from continuing operations	2,608	3,216	8,006	8,807
Income tax expense	624	873	1,112	2,003
Financial expenses	917	621	2,603	2,816
Amortization expense	3,021	2,962	9,450	9,306
EBITDA	7,170	7,672	21,171	22,932
Acquisition-related costs	1,116	—	1,380	—
<b>Adjusted EBITDA</b>	<b>8,286</b>	<b>7,672</b>	<b>22,551</b>	<b>22,932</b>

For the third quarter ended December 31, 2013, the adjusted EBITDA reflects a higher gross profit achieved in the third quarter, while for the nine-month period ended December 31, 2013, the adjusted EBITDA was relatively stable, when compared to last year.

The Corporation's adjusted net income and adjusted earnings per share from continuing operations are calculated as follows:

<b>(\$'000)</b>	<b><u>Quarters ended</u></b>		<b><u>Nine months ended</u></b>	
	<b><u>December 31,</u></b>		<b><u>December 31,</u></b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Net income from continuing operations	<b>2,608</b>	<b>3,216</b>	<b>8,006</b>	<b>8,807</b>
Acquisition-related costs net of taxes	1,089	—	1,300	—
<b>Adjusted net income from continuing operations</b>	<b>3,697</b>	<b>3,216</b>	<b>9,306</b>	<b>8,807</b>
Earnings per share from continuing operations - basic and diluted	0.08	0.10	0.25	0.29
Acquisition-related costs net of taxes	0.04	—	0.04	—
<b>Adjusted earnings per share from continuing operations - basic and diluted</b>	<b>0.12</b>	<b>0.10</b>	<b>0.29</b>	<b>0.29</b>

See sections below for explanations on the variations of the adjusted net income from continuing operations and adjusted earnings per share from continuing operations, basic and diluted, during the third quarter and nine-month period ended December 31, 2013, when compared to last year.

## **Forward-Looking Statements**

In the interest of providing shareholders and potential investors with information regarding Héroux-Devtek, including Management's assessment of future plans and operations, certain statements in this MD&A are forward-looking statements subject to risks, uncertainties and other important factors that could cause the Corporation's actual performance to differ materially from those expressed in or implied by such statements.

Such factors include, but are not limited to: the impact of worldwide general economic conditions and, in particular, economic conditions in Canada and the United States; industry conditions including changes in laws and regulations; increased competition; the lack of availability of qualified personnel or management; availability of commodities and fluctuations in commodity prices; foreign exchange or interest rate fluctuations; stock market volatility; and the impact of accounting policies issued by international standard setters. Some of these factors are further discussed under Risks and Uncertainties in this MD&A. Readers are cautioned that the foregoing list of factors that may affect future growth, results and performance is not exhaustive, and undue reliance should not be placed on forward-looking statements.

Although the Corporation believes that the expectations conveyed by the forward-looking statements are based on information available to it on the date such statements were made, there can be no assurance that such expectations will prove to be correct. All subsequent forward-looking statements, whether written or orally attributable to the Corporation or persons acting on its behalf, are expressly qualified in their entirety by these cautionary statements. Unless otherwise required by applicable securities laws, the Corporation expressly disclaims any intention, and assumes no obligation, to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

## **Overview**

During the last fiscal year, on August 31, 2012, the Corporation concluded the sale of substantially all of its Aerostructure and Industrial product line operations ("sale transaction"), see Discontinued Operations below. Following this transaction, Héroux-Devtek and its subsidiaries mainly specialize in the design, development, manufacture, repair and overhaul of landing gear systems and components used principally in the Aerospace market. The Corporation has also built a strong, well-recognized design engineering team.

The Corporation is the third largest landing gear company worldwide, supplying both the commercial and military sectors of the Aerospace market with landing gear systems and components as well as aftermarket products and services (including spare parts and repair and overhaul services). In the commercial sector, the Corporation is active in the large commercial and business jet, regional aircraft and helicopter markets. On the military side, the Corporation provides parts and services for all major military aircraft, mainly in the United States. As such, a significant portion of the Corporation's sales are made to a limited number of customers mainly located in the United States and Canada.

The Corporation's head office is located in Longueuil, Québec with facilities in the Greater Montreal area (Longueuil, Laval and St-Hubert); Kitchener and Toronto, Ontario; as well as Springfield and Cleveland, Ohio. All facilities are involved in the fabrication of landing gear systems and components with the exception of the Toronto facility ("Magtron"), which manufactures electronic enclosures, heat exchangers and cabinets for airborne radar, electro-optic systems and aircraft controls. This facility provides competencies in vacuum and dips brazing metal joining technologies and became Canada's first facility to be Nadcap certified in aluminum vacuum brazing.

### **Discontinued Operations and Special Distribution**

Last fiscal year, on July 16, 2012, the Corporation executed a definitive agreement for the sale of substantially all of its Aerostructure and Industrial product line operations to Precision Castparts Corporation ("PCC"), a public company trading on the New York Stock Exchange. The net assets acquired by PCC include the Corporation's Dorval (Quebec), Querétaro (Mexico) and Arlington (Texas) Aerostructure product line manufacturing sites, as well as the Cincinnati (Ohio) Industrial product line manufacturing sites.

The sale transaction was concluded on August 31, 2012 with gross sale proceeds, including post-closing adjustments, of \$297.8 million paid in cash. Taking into consideration the post-closing adjustments finalized during the last quarter of fiscal year 2013, the net gain amounted to \$111.2 million.

Last fiscal year, concurrently to the sale transaction, the Corporation proceeded with a \$16 million reduction of finance lease obligations and the repayment of a \$1.0 million governmental authorities' loan related to the businesses sold. The Corporation also proceeded with a partial repayment of US\$37.5 million (\$37.0 million) against the Syndicated Banks' Credit Facility ("Credit Facility") and repurchased two of the three interest rate swap agreements in place, representing a total notional amount of US\$30 million, for a total cost of \$1.7 million which was recorded as transaction related costs to the sale transaction.

Following the sale transaction, the Board of Directors of the Corporation approved, on November 8, 2012, a special cash distribution of \$5.00 per share which was effectively paid on December 19, 2012 to shareholders of record on November 20, 2012. The special distribution to shareholders of \$5.00 per share which represented a cash distribution of \$157.5 million made on December 19, 2012, was composed of and recorded as an issued capital reduction of \$2.70 per share (\$85.0 million) and of a special cash dividend of \$2.30 per share (\$72.5 million) recorded against the retained earnings of the Corporation (see Liquidity and Capital Resources section below).

## RESULTS OF OPERATIONS

Following the sale transaction explained above, income and expenses from discontinued operations before August 31, 2012 are reported separately from income and expenses from continuing operations, down to the level of net income in the consolidated statements of income for all quarters of the last fiscal year ended March 31, 2013.

Prior to the sale transaction, the Aerostructure product line was part of the Corporation's Aerospace segment, while the Industrial product line formed the Industrial segment. Therefore, all of the operations of the businesses sold are excluded from the Corporation's segmented information. Following the sale transaction, the Corporation operates essentially in the Aerospace segment and is comprised of the Landing Gear product line and Magtron operations, as described above.

### Foreign Exchange

The Corporation is subject to foreign currency fluctuations from the translation of revenues (sales), expenses, assets and liabilities of its foreign operations and from transactions denominated mainly in US dollars. Transactions denominated in foreign currencies are initially recorded at the functional currency rate of exchange at the date of the transactions, but exclusive of forward foreign exchange contracts ("FFEC"), while the statement of income of foreign operations is translated at the average exchange rate for the period. FFEC, for the purpose of hedge accounting, are classified as cash flow hedges and transferred to the consolidated statements of income (sales) when the hedged transaction occurs, in accordance with the Corporation's accounting policies. The closing rates translate monetary assets and liabilities denominated in foreign currencies and assets and liabilities of foreign operations. The average exchange rates for the quarters and nine-month periods ended December 31, 2013 and 2012, and the closing rates as at December 31, 2013 and March 31, 2013 were as follows (\$ Canadian / 1 US \$ equivalent):

<b>Canada / US Exchange Rates</b>	<b>December 31, 2013</b>	<b>December 31, 2012</b>
Average rate for quarters ended	1.0498	0.9913
Average rate for nine months ended	1.0372	0.9987

  

<b>Canada / US Exchange Rates</b>	<b>December 31, 2013</b>	<b>March 31, 2013</b>
Closing rates	1.0636	1.0160

As shown above, the average value of the Canadian dollar for the quarter and nine-month period ended December 31, 2013 was respectively 5.9% and 3.9% lower, when compared to its U.S. counterpart, year-over-year, and had a positive impact on the U.S.-denominated sales and results of the Corporation, exclusive of FFEC fluctuations, including those from its Canadian operations. The variation in the closing rate since March 31, 2013 had a favorable impact on the Corporation's U.S.-denominated balance sheet accounts at the end of this quarter, when compared to balances at the

end of last fiscal year. Currency fluctuation impact on the Corporation's sales, gross profit and specific balance sheet elements can be found later in this MD&A.

The Corporation makes use of derivative financial instruments, in accordance with its hedging policy, to hedge foreign currency fluctuation exposure risks (Canadian dollar over US dollar) in an effort to mitigate these risks. As at December 31, 2013, the Corporation had FFEC to sell US\$111.7 million at a weighted-average rate of 1.0368 maturing at various dates between January 2014 and March 2017, with the majority maturing this and next fiscal years.

### Consolidated Sales

Consolidated sales for the third quarter ended December 31, 2013 decreased by \$0.3 million or 0.5% to \$61.4 million from \$61.7 million last year. This is the result of lower aftermarket military sales, partially offset by increased sales of \$0.9 million or 3.2% in the commercial sector, mainly resulting from higher sales on the B-777 program, net of lower customer requirements in the regional jet market. Exchange fluctuations increased sales by \$0.2 million or 0.3%, when compared to last year.

At year-to-date, consolidated sales totaled \$180.8 million, 1.3% lower than last year's sales of \$183.2 million. The decrease in sales is also explained by lower aftermarket military sales, partially offset by increased sales of \$5.0 million or 6.4% in the commercial sector, mainly resulting from higher sales on the B-777 program, net of lower customer requirements in the regional jet market and on the Bombardier CL-415 program. Exchange fluctuations increased sales by \$0.4 million or 0.2%, when compared to last year.

Sales can be broken down by sector as follows:

	<u>Quarters ended</u> <u>December 31,</u>				<u>Nine months ended</u> <u>December 31,</u>			
	2013	2012	Variance		2013	2012	Variance	
	(\$'000)	(\$'000)	(\$'000)	%	(\$'000)	(\$'000)	(\$'000)	%
Military <sup>(1)</sup>	32,972	34,145	(1,173)	(3.4)	97,072	104,457	(7,385)	(7.1)
Commercial	28,476	27,597	879	3.2	83,750	78,749	5,001	6.4
<b>Total</b>	<b>61,448</b>	<b>61,742</b>	<b>(294)</b>	<b>(0.5)</b>	<b>180,822</b>	<b>183,206</b>	<b>(2,384)</b>	<b>(1.3)</b>

(1): Includes military sales to civil customers and governments.

Military sales were \$1.2 million or 3.4% lower this quarter to \$33.0 million and \$7.4 million or 7.1% lower at year-to-date to \$97.1 million. The decrease in sales is the result of a slowdown in repair and overhaul activities and lower spare requirements mainly on the B-2 and F-15 programs, both with the U.S. government, partially offset by a new contract with The Boeing Company ("Boeing") on the CH-47 helicopter program. The decrease in military sales is also the result of lower electronic enclosure and cabinet sales at the Magtron operations resulting from lower customer requirements. The lower military sales reflect the weaker U.S. military market, as evidenced by the reduced funding of the U.S. base defense budget and the continued sequestration situation.

Commercial sales were \$0.9 million or 3.2% higher this quarter to \$28.5 million and \$5.0 million or 6.4% higher at year-to-date to \$83.8 million. This increase is the result of higher sales on large

commercial programs, essentially resulting from new actuator business with Boeing on the B-777 program and production rate increases on the B-777 program, partially offset by lower sales in the regional jet market. At year-to-date, it also reflects lower aftermarket sales on the Bombardier CL-415 program.

### *Sales by Destination*

The Corporation's sales by destination were as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
	<b>(%)</b>	<b>(%)</b>	<b>(%)</b>	<b>(%)</b>
Canada	35	32	34	31
US	61	63	61	64
International	4	5	5	5
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

This third quarter and year-to-date changes in the sales by destination mix mainly reflect the impact of increased large commercial sales delivered in Canada, combined with lower aftermarket military sales in the U.S.

### **Gross Profit**

This quarter, consolidated gross profit as a percentage of sales was 16.3%, an increase of 1.2% from 15.1% last year, while at year-to-date, it marginally decreased by 0.1% to 15.0% from 15.1%.

The US/CAD currency fluctuations negatively impacted the Corporation's gross profit in dollars this quarter by \$0.8 million or 1.3%, and at year-to-date by \$1.2 million or 0.7%, when expressed as a percentage of sales. Besides the natural hedging from the purchase of raw material in US dollars, the Corporation mitigates the currency impact by the use of FFEC.

This quarter, the consolidated gross profit increase, compared to last year, is mainly due to a favorable military aftermarket product mix, partially offset by higher under-absorption of manufacturing overhead costs at the Longueuil facility resulting from the slowdown in repair and overhaul activities and the lower government spares requirements, as explained above.

At year-to-date, the lower consolidated gross profit is mainly the result of a higher under-absorption of manufacturing overhead costs at the Longueuil facility combined with higher non-recurring costs incurred in the development of a new landing gear system program. These negative impacts on gross profit were partially offset by a favorable military aftermarket product mix combined with lower non-quality costs.

## Selling and Administrative Expenses

Selling and administrative expenses were as follows:

	<u>Quarters ended</u> <u>December 31,</u>		<u>Nine months ended</u> <u>December 31,</u>	
	2013	2012	2013	2012
Selling and administrative expenses (\$'000)	4,745	4,640	13,932	14,103
% of sales	7.7%	7.5%	7.7%	7.7%

Selling and administrative expenses stood at \$4.7 million or 7.7% of sales for the quarter ended December 31, 2013, an increase of \$0.1 million or 0.2% of sales from \$4.6 million or 7.5% of sales last year. This quarter, Selling and administrative expenses include a gain on currency translation on net monetary items denominated in foreign currencies of \$0.3 million, compared to a gain of \$0.1 million last year.

For the nine-month period ended December 31, 2013, selling and administrative expenses stood at \$13.9 million or 7.7% of sales this year, compared to \$14.1 million or 7.7% of sales last year. The decrease is related to a gain on currency translation on net monetary assets of \$0.7 million, compared to a gain of \$0.1 million last year partially offset by higher research and development expenses incurred this year, when compared to last year, for the development of new technologies and manufacturing improvements related to landing gear systems, which are not capitalized.

### Acquisition-related costs

The Company acquisition-related costs were \$1.1 million and \$1.4 million, respectively, for the quarter and nine-month period ended December 31, 2013.

These costs pertain essentially to the acquisition of APPH Limited and APPH Wichita Inc. See note 18 of our interim condensed consolidated financial statements and section below.

### Operating Income

Consolidated operating income stood at \$4.1 million or 6.8% of sales for the quarter ended December 31, 2013, compared to \$4.7 million or 7.6% of sales last year. The lower operating income in dollars and as a percentage of sales is mainly due this year to acquisition-related costs, partially offset by a higher gross profit, as explained above.

For the nine-month period ended December 31, 2013, consolidated operating income stood at \$11.7 million or 6.5% of sales, compared to \$13.6 million or 7.4% of sales last year. The lower operating income in dollars and as a percentage of sales is essentially the result of a lower gross profit combined with the acquisition-related costs, as explained above.

## **Financial Expenses**

Financial expenses stood at \$0.9 million and at \$2.6 million, respectively, for the quarter and nine-month period ended December 31, 2013, compared to \$0.6 million and \$2.8 million, respectively, for the same periods last year.

This quarter, the higher financial expenses mainly resulted from a lower interest income due to the lower level of cash and cash equivalents, compared to last year, as last year's balance included the cash proceeds received from the sale transaction before the special cash distribution to shareholders amounting to \$157.5 million (see below).

For the nine-month period ended December 31, 2013, the lower financial expenses mainly resulted from a discount rate adjustment of \$0.3 million recorded on the provision for asset retirement obligations, reflecting the increase in the discount rate for this year, while last year, it reflected a decrease in the discount rate for the comparable period net of lower interest income for the same reason mentioned above.

## **Income Tax Expense**

For the quarters ended December 31, 2013 and 2012, the income tax expense stood at \$0.6 million and \$0.9 million respectively. At year-to-date, the income tax expense stood at \$1.1 million compared to \$2.0 million for the same period last year.

For the nine-month period ended December 31, 2013, the Corporation's effective income tax rate was 12.2%, compared to its Canadian blended statutory income tax rate of 26.7%. The effective income tax rate reflects essentially a reduction in deferred income tax liabilities in light of changes in tax audit matters (\$1.1 million) and the favorable impact from permanent differences (\$0.2 million).

For the nine-month period ended December 31, 2012, the Corporation's effective income tax rate was 18.5%, compared to its Canadian blended statutory income tax rate of 25.9%. The effective income tax rate reflects the favorable impact from permanent differences (\$0.1 million) offset by the negative impact of a higher U.S. income tax rate for the Corporation's U.S. subsidiaries (\$0.1 million). It also includes a reduction in deferred income tax liabilities in light of changes in tax audit matters (\$0.8 million).

The increase in the Corporation's blended statutory income tax rate this year, compared to last year, mainly reflects the difference in provincial income tax rates in Canada.

## **Net Income**

For the quarter and nine-month period ended December 31, 2013, the Corporation posted a net income from continuing operations of \$2.6 million or 4.2% of sales and \$8.0 million or 4.4% of sales, respectively, compared to a net income from continuing operations of \$3.2 million or 5.2% of sales and \$8.8 million or 4.8% of sales for the same periods last year.

Last year's net income included the net income from discontinued operations of \$1.3 million and \$114.5 million, respectively, for the quarter and nine-month period ended December 31, 2012. Last

year's net income from discontinued operations for the quarter and at year-to-date included a net gain of \$107.1 million from the sale transaction, excluding post-closing adjustments, as explained above (see Note 4 to the interim condensed consolidated financial statements).

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Net income from continuing operations (\$'000)	<b>2,608</b>	3,216	<b>8,006</b>	8,807
Net income from discontinued operations (\$'000)	—	1,289	—	114,547
Net income (\$'000)	<b>2,608</b>	4,505	<b>8,006</b>	123,354
Earnings per share from continuing operations – basic	<b>0.08</b>	0.10	<b>0.25</b>	0.29
Earnings per share from continuing operations – diluted	<b>0.08</b>	0.10	<b>0.25</b>	0.29
Earnings per share – basic (\$)	<b>0.08</b>	0.14	<b>0.25</b>	4.01
Earnings per share – diluted (\$)	<b>0.08</b>	0.14	<b>0.25</b>	3.99

Basic earnings per share figures are based on year-to-date weighted-averages of 31,525,869 common shares outstanding for the nine-month period ended December 31, 2013 and 30,753,456 common shares for the same period last year, while the diluted earnings per share figures are based on year-to-date weighted-averages of 31,691,216 for the nine-month period this year and 30,887,058 for the same period last year. The increase in the weighted-average number of outstanding common shares from December 31, 2012 to December 31, 2013 is mainly related to last fiscal year's issuance of 1,034,543 common shares under the Corporation's stock option plan (see below).

On February 6, 2014, the date of this MD&A, the Corporation had 31,539,575 common shares and 259,101 stock options outstanding with a weighted-average of 3.0 years to maturity.

### **Accumulated Other Comprehensive Income (“AOCI”) and Comprehensive Income**

For the quarter and nine-month period ended December 31, 2013, the other comprehensive income, included in the comprehensive income from continuing operations, is mainly the result of actuarial gains, net of change in asset limit and minimum funding requirements, on the Corporation's defined benefit pension plans, resulting from a higher interest rate to discount the defined benefit pension plan obligations, combined with the higher than expected return on plan assets.

## **Liquidity and Capital Resources**

### *Special Distribution to Shareholders*

Last year, on November 8, 2012, following the sale transaction, the Board of Directors of the Corporation approved a special cash distribution of \$5.00 per share which was effectively paid on December 19, 2012 to shareholders of record on November 20, 2012. The Board of Directors determined that it was appropriate to proceed with this special distribution to the shareholders, following the sale transaction mentioned above, and that the Corporation would still maintain a healthy financial situation, post-special distribution, considering among other things, the expected capital and other investment requirements and results of the Corporation.

The special distribution to shareholders of \$5.00 per share which represented a cash distribution of \$157.5 million (based on 31,498,905 common shares outstanding on November 20, 2012) made on December 19, 2012 was composed of and recorded as an issued capital reduction of \$2.70 per share (\$85.0 million) and of a special cash dividend of \$2.30 per share (\$72.5 million) recorded against the retained earnings of the Corporation. The capital reduction, which reduced the Corporation's issued capital, was approved by the shareholders at a special shareholder meeting held on December 18, 2012. The transaction costs related to this special distribution to shareholders amounting to \$0.3 million (\$0.2 million net of income taxes) were accounted for against the issued capital and retained earnings.

### *Credit Facility and Cash and Cash Equivalents*

In general terms, the Corporation has a healthy financial situation and is well positioned to face its financing needs for the current fiscal year. The Corporation had cash and cash equivalents of \$98.2 million as at December 31, 2013, compared to \$101.3 million at March 31, 2013, of which \$10.0 million had been invested in short-term deposits (\$10.0 million at March 31, 2013). The remaining cash and cash equivalents were held in investment accounts with three Canadian Banks and their U.S. affiliates or branches of the Corporation's syndicated banks.

The Corporation has in place a Senior Secured Syndicated Revolving Credit Facility with a syndicate of five Canadian Banks and their U.S. affiliates or branches, and a Canadian branch of a U.S. Bank. This Credit Facility allows the Corporation and its subsidiaries to borrow up to \$150 million, either in Canadian or US currency equivalent and will mature in March 2016. It also includes an accordion feature to increase the Credit Facility up to \$225 million, during the term of the Credit Agreement, subject to approval by the lenders. As at December 31, 2013, the Corporation only had \$23.4 million (US\$22.0 million) drawn against the Credit Facility compared to \$22.4 million (US\$22.0 million) as at March 31, 2013. Considering the Corporation's cash and cash equivalents position, its available Credit Facility and level of expected capital investments and results, the Corporation's management does not expect any significant liquidity risk in the foreseeable future.

As at December 31, 2013, the Corporation had the following net cash position, calculated as follows:

	(\$'000)
Cash and cash equivalents	98,219
Less: Long-term debt, including current portion <sup>(1)</sup>	69,658
Net cash position	28,561

<sup>(1)</sup> Excluding net deferred financing costs

### *Operating Activities*

The Corporation generated cash flows from continuing operations and used cash and cash equivalents for its operating activities and its discontinued operations as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	2013	2012	2013	2012
	(\$'000)	(\$'000)	(\$'000)	(\$'000)
Cash flows from continuing operations	4,709	6,998	16,546	19,996
Net change in non-cash items related to continuing operations	(1,104)	437	(6,402)	(8,490)
Cash flows related to operating activities from continuing operations	3,605	7,435	10,144	11,506
Cash flows related to operating activities from discontinued operations	—	—	(1,641)	8,273
Cash flows related to operating activities	3,605	7,435	8,503	19,779

The \$2.3 million decrease in cash flows from continuing operations for the quarter ended December 31, 2013, when compared to last year's period, is mainly explained by a \$1.7 million lower deferred income tax expense combined with a lower net income.

For the nine-month period ended December 31, 2013, the \$3.5 million decrease in cash flows from continuing operations, when compared to the same period last year, reflects essentially the favorable impact of discount rate adjustments of \$0.6 million, as already explained above, combined with a \$2.1 million lower deferred income tax expense and a \$0.8 million lower net income.

For the nine-month period ended December 31, 2013, cash flows related to operating activities from discontinued operations include the final payment of income taxes for the last fiscal year ended March 31, 2013.

The net change in non-cash items related to continuing operations can be summarized as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>
Accounts receivable	<b>(2,007)</b>	765	<b>7,698</b>	6,115
Inventories	<b>(1,717)</b>	(691)	<b>(2,151)</b>	(4,262)
Other current assets	<b>(415)</b>	(2,547)	<b>187</b>	(3,523)
Accounts payable and accrued liabilities, accounts payable-other, and other liabilities (referred to as "accounts payable")	<b>2,083</b>	2,766	<b>(7,530)</b>	866
Progress billings	<b>395</b>	620	<b>(4,355)</b>	(3,722)
Income taxes payable and receivable	<b>198</b>	(128)	<b>(457)</b>	(3,048)
All others	<b>359</b>	(348)	<b>206</b>	(916)
	<b>(1,104)</b>	437	<b>(6,402)</b>	(8,490)

For the third quarter ended December 31, 2013, the increase in accounts receivable and accounts payable reflects the higher level of activity in the quarter, when compared to the second quarter of this year, and a higher US/CAD foreign exchange closing rate to convert the balances denominated in US dollars. For the nine-month period ended December 31, 2013, the decrease in accounts receivable and accounts payable result from the lower sales volume this quarter, when compared to last year's fourth quarter, which historically is the best quarter of the fiscal year. The increase in inventories for the third quarter and nine-month period ended December 31, 2013 reflects the increase in production rates in the commercial sector, while the reduction in progress billings at year-to-date reflects a reduced backlog on certain military programs.

For the third quarter ended December 31, 2012, the increase in accounts payable reflected the higher level of activity in that quarter, when compared to the second quarter of last year, and a higher US/CAD foreign exchange closing rate to convert the accounts payable denominated in US dollars. The increase in other current assets for the third quarter and nine-month period ended December 31, 2012 was mainly the result of an increase in investment and other tax credits receivable which was consistent with the increased eligible development costs for Aerospace long-term contracts. For the nine-month period ended December 31, 2012, the decrease in accounts receivable resulted from a lower sales volume in last year's third quarter, when compared to the previous year's fourth quarter. The increase in inventories reflected the increase in production rates in the commercial sector, while the reduction in progress billings mainly reflected a higher commercial funded backlog business mix, compared to military, and a reduced backlog on certain military programs. The reduction in income tax payable and receivable for the nine-month period ended December 31, 2012, mainly reflected the final payment of income taxes made in last year's first quarter for fiscal 2012.

## Investing Activities

The Corporation's investing activities were as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>
Additions to property, plant and equipment <sup>(1)</sup>	<b>(5,422)</b>	(3,081)	<b>(11,853)</b>	(9,232)
Net increase in finite-life intangible assets <sup>(1)</sup>	<b>(1,173)</b>	(2,340)	<b>(6,437)</b>	(4,841)
Proceeds on disposal of property, plant and equipment <sup>(1)</sup>	—	45	47	137
Net proceeds from sale of discontinued operations	—	(48,319)	—	224,477
Investing activities of discontinued operations	—	—	—	(4,294)
Cash flows relating to investing activities	<b>(6,595)</b>	<b>(53,695)</b>	<b>(18,243)</b>	<b>206,247</b>

<sup>(1)</sup> From continuing operations.

Additions to property, plant and equipment from continuing operations shown above can be reconciled as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>	<b>(\$'000)</b>
Additions to property, plant and equipment	<b>1,081</b>	1,803	<b>7,122</b>	8,010
Variation in deposits on machinery and equipment included in Other current assets	<b>3,613</b>	—	<b>3,523</b>	(292)
Variation in unpaid additions included in Accounts payable - Other at period-end	<b>728</b>	1,278	<b>1,208</b>	2,292
Machinery and equipment acquired through finance leases	—	—	—	(778)
Additions, as per statements of cash flows	<b>5,422</b>	<b>3,081</b>	<b>11,853</b>	<b>9,232</b>

This quarter and at year-to-date, the additions to property, plant and equipment stood at \$1.1 million and \$7.1 million, respectively (\$1.8 million and \$8.0 million from continuing operations last year). The variation in deposits on machinery and equipment for the quarter and nine-month period ended December 31, 2013 is essentially explained by deposits made on machinery and equipment in relation to the contract signed with Boeing in the third quarter to supply complete landing gear systems for the B-777 program. This year additions to property, plant and equipment includes mainly capital investments in the St-Hubert Engineering and Longueuil operations facilities to support certain aerospace development programs, along with maintenance capital expenditure requirements.

Capital expenditures for fiscal 2014 are expected to be about \$16.0 million, including \$4.0 million related to the Landing Gear USA operations and \$2.0 million for the engineering facility. While

further deposits are expected to be made in the last quarter of this fiscal year, capital expenditures associated with the Boeing B-777 contract will be incurred mainly during fiscal 2015 and 2016.

The increase in finite-life intangible assets mainly represents capitalized development costs for long-term contracts, essentially for business jet design programs.

Last year's net proceeds from the sale of discontinued operations were related to the sale transaction and included the sale proceeds received in cash, excluding post-closing adjustments, net of the finance lease obligations reduction and transaction expenses paid. It also included the income tax paid in last year's third quarter in relation to the sale transaction.

### *Financing Activities*

The Corporation's financing activities were as follows:

	<u>Quarters ended</u>		<u>Nine months ended</u>	
	<u>December 31,</u>		<u>December 31,</u>	
	2013	2012	2013	2012
	(\$'000)	(\$'000)	(\$'000)	(\$'000)
Increase in long-term debt	6,294	1,224	6,294	1,224
Repayment of long-term debt	(390)	(3,079)	(3,437)	(43,517)
Issuance of common shares	67	4,388	200	6,267
Special distribution to shareholders	—	(157,688)	—	(157,688)
Financing activities of discontinued operations	—	—	—	(3,208)
<b>Cash flows relating to financing activities</b>	<b>5,971</b>	<b>(155,155)</b>	<b>3,057</b>	<b>(196,922)</b>

On December 19, 2012, the Corporation proceeded with the payment of a special distribution to shareholders of \$157.5 million, as previously described. The amount presented in the cash flow also includes the related transaction costs, net of income taxes.

This year and last year's increase in long-term debt reflects new governmental authorities' loans received during the quarter to support Aerospace development program investments.

This quarter's repayment of long-term debt only includes the scheduled repayment of finance leases for machinery and equipment. At year-to-date and for the quarter and nine-month period ended December 31, 2012, repayment of long-term debt includes the repayment of governmental authorities' loans and finance leases for machinery and equipment, and the final payment of the promissory note. Last year's year-to-date repayments also included the partial repayment of US \$37.5 million (\$37.0 million) against the Credit Facility, following the sale transaction.

During the quarter and nine-month periods ended December 31, 2013 and 2012, the Corporation issued common shares under the Corporation's stock purchase and ownership incentive plan ("stock purchase plan"). Last year, the Corporation also issued common shares following the exercise of stock options for a total cash consideration of \$4.3 million and \$6.1 million, respectively during the third quarter and nine-month period ended December 31, 2012 (see below).

As at December 31, 2013, the Corporation was in compliance with all its restrictive debt covenants and expects to continue to comply with these restrictive financial covenants through the current fiscal 2014.

### **Capital Stock, Stock Option and Stock Purchase Plans**

As at December 31, 2013, the Corporation had 31,537,262 common shares outstanding (31,511,446 as at March 31, 2013).

During the quarter and nine-month period ended December 31, 2013, the Corporation issued 7,709 and 25,816 common shares, respectively, under the Corporation's stock purchase plan, for total cash considerations of \$67,000 and \$200,000. For the same periods last year, the Corporation issued 679,005 and 1,032,543 common shares, respectively, following the exercise of stock options, for total cash considerations of \$4,346,000 and \$6,057,000, and 3,485 and 23,992 common shares, respectively, under its stock purchase plan, for total cash considerations of \$42,000 and \$210,000.

During the quarter and nine-month period ended December 31, 2013, no stock options were granted (none in 2012), no stock options were exercised (679,005 and 1,032,543 in 2012), and no stock options were cancelled (111,900 last year, all in the second quarter).

As at December 31, 2013, 259,101 stock options were issued and outstanding with a weighted-average of 3.1 years to maturity and a weighted-average exercise price of \$3.30 (see Note 13 to the interim condensed consolidated financial statements).

For the quarter ended December 31, 2013, the stock option plan expense and the stock purchase plan expense amounted to \$20,000 and \$31,000, respectively (\$60,000 and \$29,000 in 2012) - see Note 13 to the interim condensed consolidated financial statements.

For the nine-month period ended December 31, 2013, the stock option plan expense and the stock purchase plan expense amounted to \$83,000 and \$92,000, respectively (\$253,000 and \$105,000 in 2012) - see Note 13 to the interim condensed consolidated financial statements.

As at December 31, 2013, 1,750,381 common shares had not been issued yet under the Stock Option Plan and 248,405 common shares had not been issued yet under the Stock Purchase Plan.

### **Stock Appreciation Right ("SAR") and Deferred Share Unit ("DSU") Plans**

Until August 2010, the Corporation had a SAR plan where rights were issued to its non-employee directors. Although the SAR plan has since been replaced by a DSU plan effectively approved in May 2011 by the Corporation's Board of Directors, outstanding SARs issued prior to August 2010 are still in effect.

As at December 31, 2013, on a cumulative basis, 20,000 SARs (39,000 in 2012) were still outstanding at a weighted-average granted price of \$1.60 (\$7.39 in 2012), which expire on various dates in fiscal 2015 and 2016. During the quarter and nine-month period ended December 31, 2013, 7,000 and 19,000 SARs were exercised, respectively (53,200 and 85,700 in 2012), no SARs were granted (none in 2012) and no SARs were cancelled (5,800 all in the second quarter in 2012).

As at December 31, 2013, on a cumulative basis, 62,940 DSUs were outstanding (47,871 in 2012). During the quarter and nine-month period ended December 31, 2013, no DSUs were issued (18,243 in the second quarter in 2012), 12,362 DSUs were exercised (all in the second quarter) (8,090 in the second quarter in 2012).

For the quarter and nine-month period ended December 31, 2013, SAR expense amounted to \$32,000 and \$74,000, respectively (expense of \$2,000 and \$526,000 respectively in 2012) while DSU expense amounted to \$99,000 and \$216,000, respectively (\$40,000 and \$362,000 respectively in 2012) - see Note 13 to the interim condensed consolidated financial statements.

### Consolidated Balance Sheets

The following table itemizes and explains the significant changes in the consolidated balance sheets between December 31, 2013 and March 31, 2013:

Item	March 31, 2013 (\$ million)	December 31, 2013 (\$ million)	Change (\$ million)	Explanation
Cash and cash equivalents	101.3	98.2	(3.1)	See consolidated statements of cash flows
Accounts receivable	46.6	38.9	(7.7)	Decrease resulting from a lower sales volume this quarter, compared to last year's fourth quarter. This decrease was partially offset by the impact of a higher US/CAD exchange rate used to convert the U.S.-denominated accounts receivable, when compared to March 31, 2013 (impact of \$1.3 million).
Inventories	100.8	103.0	2.2	Increase mainly reflecting the increased production rate in the commercial sector.
Derivative financial instruments (current and non-current assets)	3.2	0.2	(3.0)	Reflects the variation in the Corporation's balance sheets of derivative financial instruments measured at fair value. The decrease is mainly the result of a lower differential between the weighted-average US/CAD rates of forward foreign exchange contracts on hand and the current forward foreign exchange rate of conversion used, as of both balance sheet dates.
Other current assets	12.6	15.9	3.3	Increase mainly reflecting deposits made on machinery and equipment in relation to the new Boeing B-777 contract.
Finite-life intangible assets, net	26.5	32.6	6.1	Reflects the net increase in capitalized development costs for long-term contracts (\$6.6 million) and in software costs (\$0.1 million), net of software amortization expense (\$0.6 million).

Item	March 31, 2013 (\$ million)	December 31, 2013 (\$ million)	Change (\$ million)	Explanation
Accounts payable and accrued liabilities	44.3	39.0	(5.3)	Decrease mainly resulting from a lower production volume in the last month of the current quarter, when compared to the last month of fiscal year ended March 31, 2013. This decrease was partially offset by the impact of a higher US/CAD exchange rate used to convert U.S.-denominated accounts payable and accrued liabilities, when compared to March 31, 2013 (impact of \$0.7 million).
Accounts payable - other	2.4	1.0	(1.4)	Decrease mainly reflecting the lower unpaid portion of property, plant and equipment additions.
Progress billings (current and long-term)	12.3	7.9	(4.4)	The reduction in progress billings mainly reflects a reduced backlog on certain military programs.
Income tax payable (net of income tax receivable)	1.7	(0.4)	(2.1)	Decrease mainly reflecting the final income tax payments made this year related to the balance due from the last fiscal year combined with the use of research and development tax credit
Derivative financial instruments (current and long-term liabilities)	2.6	4.4	1.8	Reflects the variation in the Corporation's balance sheets of derivative financial instruments measured at fair value. The increase is mainly the result of a higher differential between the current forward foreign exchange rate of conversion used and the weighted-average US/CAD rates of forward foreign exchange contracts on hand, as of both balance sheet dates.
Long-term debt (including current portion)	63.0	68.7	5.7	The increase reflects new governmental loan received during the quarter (\$6.3 million) combined with the interest accretion on governmental authorities' loans (\$1.3 million) and amortization of deferred financing costs related to the Credit Facility (\$0.3 million) partially offset by the scheduled repayment of long-term debt (\$3.4 million). The increase also includes the impact of a higher US/CAD exchange rate used to convert the U.S. denominated long-term debt, when compared to March 31, 2013 (impact of \$1.2 million)
Other liabilities – Pension and other retirement benefit plans	13.0	6.0	(7.0)	Decrease resulting from actuarial gains on the Corporation's defined benefit pension plans (as already explained above), combined with scheduled payments to the pension fund made in the nine-month period ended December 31, 2013.
Retained earnings	193.4	205.0	11.6	The increase reflects the Corporation's net income of \$8.0 million for the nine-month period ended December 31, 2013, combined with the defined benefit actuarial net gains of \$3.6 million on the Corporation's defined benefit pension plans for the same period.

As at December 31, 2013 and March 31, 2013, the Corporation's working capital ratio, cash and cash equivalents, long-term debt-to-equity ratio and net cash-to-equity ratio<sup>(1)</sup> were as follows:

	<b>December 31, 2013</b>	<b>March 31, 2013</b>
Working capital ratio	<b>4.16:1</b>	3.59:1
Cash and cash equivalents	<b>\$98.2 million</b>	\$101.3 million
Long-term debt-to-equity ratio	<b>0.28:1</b>	0.27:1
Net cash-to-equity ratio <sup>(1)</sup>	<b>0.13:1</b>	0.17:1

*(1): Defined as cash and cash equivalents less total long-term debt, including the current portion over shareholders' equity.*

### **Government Assistance**

During the quarter ended December 31, 2013, the Corporation recorded as government assistance for continuing operations an amount of \$0.8 million as a reduction of incurred cost of sales and selling and administrative expenses (\$0.3 million in 2012), and an amount of \$2.0 million (\$0.5 million in 2012) as a reduction of the related capital expenditures or capitalized development costs, presented under finite-life intangible assets.

During the nine-month period ended December 31, 2013, the Corporation recorded as governmental assistance for continuing operations an amount of \$2.3 million as a reduction of incurred cost of sales and selling and administrative expenses (\$1.5 million last year), and an amount of \$3.5 million (\$1.8 million in 2012) as a reduction of the related capital expenditures or capitalized development costs, presented under finite-life intangible assets.

This government assistance includes mainly the investment tax and other credits, grants and the discounted portion of the governmental authorities loans.

### **Derivatives, Off-Balance-Sheet Items, Commitments and Contingencies**

As at December 31, 2013, the Corporation had operating lease obligations amounting to \$0.9 million for buildings and facilities. These amounts are repayable over the next five fiscal years. The Corporation also had machinery and equipment purchase commitments totaling \$10.8 million (see Note 16 to the interim condensed consolidated financial statements) of which \$7.8 million is related to the Boeing B-777 contract.

On February 6, 2014, the date of this MD&A, the Corporation had machinery and equipment purchase commitments related to the Boeing B-777 contract totalling \$22.6 million.

As at December 31, 2013, the Corporation had forward foreign exchange contracts ("FFEC") with Canadian chartered banks to sell US\$111.7 million at a weighted-average exchange rate (Canadian dollar over US dollar) of 1.0368. These contracts relate mainly to its export sales, and mature at various dates between January 2014 and March 2017, but mainly this and next fiscal year (see Note 10 to the interim condensed consolidated financial statements). This compares to US\$123.5 million and US\$130.0 million in FFEC held at March 31, 2013 and December 31, 2012, respectively, at weighted-average exchange rates of 1.0325 and 1.0405, respectively. The lower FFEC, compared to last year-end and last year's period, reflects the changes in the funded backlog denominated in U.S. currency.

The credit and credit concentration risks related to these financial instruments are limited due to the fact that the Corporation deals exclusively with Canadian chartered banks and their U.S. subsidiaries or branches, which are high-grade financial institutions, based on the Corporation's investment policy. On that basis, the Corporation does not anticipate any breach of agreement by counterparties.

In March 2011, the Corporation designated certain long-term debt as hedge of its net investments in U.S. operations. This designation was still in effect as at December 31, 2013.

### *Contingencies*

On February 5, 2014, Goodrich Corporation, member of UTAS group, filed a request for arbitration against Devtek Aerospace Inc., a wholly-owned subsidiary of the Corporation, to the ICC International Court of Arbitration concerning a non-compete covenant contained in an agreement between Goodrich Corporation, and Devtek Aerospace Inc. The dispute involves the Corporation's planned activities relating to the manufacturing of pistons in support of a contract with The Boeing Company.

The Corporation disagrees with UTAS' position and firmly believes that it is acting in conformity with its agreements. While the Corporation cannot predict the final outcome of this arbitration, the Corporation intends to defend its position in this matter.

### **Financial and Economic Situation**

Improvements in the global economy continue to have a positive effect on most of the Corporation's markets related to commercial aerospace market. In the large commercial aircraft market, Boeing and Airbus had record aircraft deliveries in calendar 2013 and their backlogs remain strong, representing eight years of production at current rates. Business jet shipments declined slightly in the first nine months of calendar 2013, but key indicators, such as increased aircraft utilization and a reduction in the number of used aircraft for sale as a percentage of the fleet, point to improved market conditions going forward.

However, the military aerospace market remains weak as governments address their deficits. In the United States, the Corporation's largest military market, while a recent budgetary agreement may partially alleviate restrictions and cutbacks imposed by sequestration, conditions remain difficult and the situation could affect the Corporation beyond the current fiscal year.

Although growing, the global economy remains fragile because of the debt situation of several

countries and geopolitical instability in certain regions. Consequently, Héroux-Devtek continues to carefully monitor its strategy and risk management.

While the Corporation's backlog remains healthy, deferrals or cancellations of purchase orders could have an adverse impact on future results. The Corporation is striving to maintain a well-balanced portfolio between commercial and military sector sales, as well as between new component manufacturing and aftermarket products and services. This balance should help reduce the risks associated with any potential slowdown in specific markets.

Furthermore, the rapid fluctuations in the value of the Canadian dollar, when compared to the US currency, may put additional pressure on upcoming results. As already mentioned, and as highlighted in the Outlook section, Management maintains its focus on operational efficiencies through continued lean manufacturing initiatives, cost reduction initiatives and FFEC to remain competitive on a global basis.

From a financial standpoint, the Corporation has a healthy balance sheet and is presently in compliance with all of its financial covenants and expects to be so through the next fiscal year. The Corporation does not expect to have any liquidity issues, considering that the Banks' Credit Facility was granted by a syndicate of five Canadian banks and a Canadian branch of a U.S. bank, with high-grade credit ratings, and that the major customers of the Corporation are government or worldwide leaders in their respective fields. This Credit Facility was renewed and increased in fiscal 2011 and will mature in March 2016.

In light of the above, the Corporation maintains its near-term outlook (see Outlook section below) and does not foresee any significant short-term event that could jeopardize the going concern of its operations. That being said, and understanding that the Corporation operates, in part, in sectors subject to economic volatility, Management remains prudent (see Risks and Uncertainties and Outlook sections below).

## **CHANGES IN ACCOUNTING POLICIES**

On April 1<sup>st</sup>, 2013, the Corporation adopted retrospectively the standards below in accordance with required changes from the International Accounting Standards Board. The adoption of these new standards did not have a material impact on prior periods' comparative figures.

### ***IAS 1 Financial Statement Presentation***

The amended IAS 1, Presentation of Financial Statements was adopted retrospectively effective April 1<sup>st</sup>, 2013. The principal change resulting from the amendments to IAS 1 is the requirement to present separately other comprehensive income items that may be reclassified to income from other comprehensive items that will not be reclassified to income in the consolidated statement of comprehensive income.

### ***IFRS 13 Fair Value Measurements***

The IFRS 13, Fair Value Measurements was adopted retrospectively effective April 1<sup>st</sup>, 2013, and is a new and comprehensive standard that sets out a framework for measuring at fair value and that provides guidance on required disclosures about fair value measurements.

## IAS 19 *Employee Benefits*

The amended IAS 19, Employee Benefits was adopted retrospectively effective April 1<sup>st</sup>, 2013. Amongst other changes, the amendments require entities to compute the financing cost component of defined benefit plans by applying the discount rate used to measure post-employment benefit obligations to the net post-employment benefit obligations (usually, the present value of defined benefit obligations less the fair value of plan assets). Also, the net interest cost is now presented in the financial expenses. Furthermore, the amendments to IAS 19 enhance the disclosure requirements for defined benefit plans, providing additional information about the characteristics of defined benefit plans and the risks that entities are exposed to, through participation in those plans. The changes in accounting policy have been accounted for retrospectively in accordance with the transition rules of the amended IAS 19 and the additional required disclosures will be provided in our annual consolidated financial statements for fiscal year 2014.

The impact of the adoption of the amended IAS 19, Employee Benefits on the consolidated statement of income and consolidated statement of comprehensive income for the quarter and nine-month period ended December 31, 2012 are as follows:

	Quarter ended	Nine months ended
<b>(\$'000)</b>		
• Decrease of cost of sales	(18)	(53)
• Increase of financial expenses	126	378
• Decrease of income tax expense	(28)	(87)
• Decrease of net income from continuing operations and net income	(80)	(238)
• Decrease of actuarial losses, net of income taxes	(80)	(238)
• Increase of other comprehensive income from continuing operations and other comprehensive income	80	238

## INTERNAL CONTROLS AND PROCEDURES

The purpose of internal controls over financial reporting is to provide reasonable assurance as to the reliability of the Corporation's financial reporting and the preparation of its financial statements in accordance with International Financial Reporting Standards.

No changes were made to the Corporation's internal controls over financial reporting during the quarter and nine-month period ended December 31, 2013 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

## RISKS AND UNCERTAINTIES

Héroux-Devtek operates in industry segments with a variety of risk factors and uncertainties that could have a material adverse effect on the Corporation's business, financial condition and results of operations. Such risks and uncertainties include, but are not limited to, those mentioned below.

- Reliance on Large Customers
- Availability and Cost of Raw Materials

- Operational Risks
- Impact of Terrorist Activity and Political Instability
- General Economic Conditions
- Military Spending
- Foreign Currency Fluctuations
- Liquidity and Access to Capital Resources
- Restrictive Debt Covenants
- Changing Interest Rates
- External Business Environment
- Warranty Casualty Claim Losses
- Environmental Matters
- Collective Bargaining Agreements\*
- Skilled Labour
- Pension Plan Liability

\* Landing Gear - Longueuil collective agreement is expiring on May 1, 2014.

#### *Risks related to integration*

With the recent acquisition of APPH (see Subsequent events section below), the Corporation is subject to an operational risk mainly related to the successful integration. A highly efficient and monitored integration plan is necessary in order to generate additional value to the Corporation's shareholders. To limit its risk, the Corporation had previously adopted a targeted and selective acquisition strategy, strict due diligence procedures and is currently developing a detailed integration plan.

## SELECTED QUARTERLY FINANCIAL INFORMATION

(\$'000 Except per share data)	Fiscal Year 2014			Fiscal Year 2013				Fiscal Year 2012
	Dec. 31, 2013	Sept. 30, 2013	June 30, 2013	March 31, 2013	Dec. 31, 2012	Sept. 30, 2012	June 30, 2012	March 31, 2012
Average exchange rate used to translate revenues (sales) and expenses <sup>(1)</sup> (\$Canadian / 1 equivalent \$US)	1.0498	1.0385	1.0233	1.0089	0.9913	0.9948	1.0102	1.0012
Sales from continuing operations	61,448	56,402	62,972	73,816	61,742	57,684	63,780	74,777
EBITDA from continuing operations <sup>(2)</sup>	7,170	6,254	7,747	10,159	7,672	6,989	8,271	11,473
Adjusted EBITDA from continuing operations <sup>(2)</sup>	8,286	6,518	7,747	10,159	7,672	6,989	8,271	11,473
Net income from continuing operations <sup>(2)</sup>	2,608	2,584	2,814	4,695	3,216	2,645	2,946	5,558
Net income from discontinued operations	—	—	—	3,679	1,289	110,000	3,258	3,360
Net income <sup>(2)</sup>	2,608	2,584	2,814	8,374	4,505	112,645	6,204	8,918
Earnings per share from continuing operations (\$) – Basic <sup>(2)</sup>	0.08	0.08	0.09	0.15	0.10	0.09	0.10	0.18
Earnings per share from continuing operations (\$) – Diluted <sup>(2)</sup>	0.08	0.08	0.09	0.15	0.10	0.09	0.10	0.18
Earnings per share (\$) – basic <sup>(2)</sup>	0.08	0.08	0.09	0.27	0.14	3.68	0.20	0.29
Earnings per share (\$) – diluted <sup>(2)</sup>	0.08	0.08	0.09	0.26	0.14	3.64	0.20	0.29
Weighted-average number of diluted shares outstanding (in millions)	31.7	31.7	31.7	31.7	31.3	31.0	30.8	30.8

<sup>(1)</sup> Exclusive of forward foreign exchange contracts.

<sup>(2)</sup> Restated, see note 3 to the interim condensed consolidated financial statements.

### Subsequent Events

#### *Business acquisition*

On February 3, 2014, the Corporation signed an agreement to acquire all of the outstanding shares of U.K.-based APPH Limited and U.S.-based APPH Wichita, Inc. (collectively “APPH”), from BBA Aviation Plc (LSE: BBA).

Headquartered in Runcorn, United Kingdom, APPH specializes in the design, engineering, manufacturing and aftermarket support of landing gear and hydraulic systems and assemblies for fixed and rotary wing civil and military aircraft. Héroux-Devtek is acquiring four plants located in the United Kingdom and one plant in Wichita, Kansas. These plants have a combined workforce of approximately 400 employees, including a design engineering department staffed with 40 professionals. APPH’s main design programs include landing gear systems for the Hawk, SAAB Gripen, AW101, C27J Spartan and EC175 aircraft.

For the 12-month period ended December 31, 2013, APPH generated revenues of approximately US\$77 million and an adjusted EBITDA of approximately US\$12.5 million. The purchase price,

net of about US\$4 million of cash acquired, is approximately US\$124 million. The transaction was financed with the Corporation's available cash for \$US55 million and existing Credit Facility for US\$69 million.

On a pro-forma basis, at December 31, 2013, taking into account the financial impact due to the acquisition of APPH presented above, the Corporation's cash and cash equivalents, long-term debt-to-equity ratio and net debt-to-equity ratio represent the following:

	<b>Pro-Forma</b>	<b>Actual</b>
	<b>December 31, 2013 <sup>(2)</sup></b>	<b>December 31, 2013</b>
Cash and cash equivalents	<b>\$39.7 million</b>	\$98.2 million
Long-term debt-to-equity ratio	<b>0.59:1</b>	0.28:1
Net debt-to-equity ratio <sup>(1)</sup>	<b>0.43:1</b>	(0.13:1)

*(1): Defined as total long-term debt, including the current portion, less cash and cash equivalents, over shareholders' equity.*

*(2): Net of cash and Credit Facility used, in regards to the purchase of APPH. Closing rates of 1.0636 used to translate the U.S. denominated cash and cash equivalents and long-term debt.*

Net assets acquired at December 31, 2013 are estimated at US\$50 million, excluding US\$4 million of cash acquired. Management considers it is impracticable to disclose other information about the purchase price allocation since the findings of the valuation exercise are not yet available.

No revenue or operating profit from APPH was included in the consolidated statement of income as at December 31, 2013.

### ***Restructuring***

Given the substantial demand reduction for military aftermarket products in the United States, on January 16, 2014, the Corporation announced a plan to optimize and consolidate manufacturing capacity, while further enhancing productivity throughout the organization. These initiatives are in line with the Corporation's operating strategy of focusing on specialized centers of excellence.

As a result, the Corporation will proceed with the permanent layoffs of approximately 55 employees at its manufacturing plant located at 710 Thurber Street, in Longueuil. The Corporation will continue to carry out such operations at its other centers of excellence in manufacturing. These measures which will result in a charge of approximately \$5 million before income taxes, will be recognized over the fourth quarter of the fiscal year ending March 31, 2014 and the first half of the 2015 fiscal year in accordance with International Financial Reporting Standards.

## OUTLOOK

Conditions remain mostly favorable in the commercial aerospace market. As at the end of November 2013, the passenger market, expressed in revenue-passenger-kilometers, had grown by 5.1% year-over-year, while the cargo market, measured in freight-tonne-kilometers, had risen by 1.4%. In its most recent forecast, the IATA is calling for a robust 6.0% growth in the passenger market for calendar 2014, while air cargo volume is expected to rise 2.1% in calendar 2014.<sup>1</sup>

In the large commercial aircraft segment, Boeing and Airbus both achieved record deliveries in calendar 2013 driven by production rate increases on several leading programs.<sup>2</sup> Reflecting robust new orders in calendar 2013, their backlogs remain strong, representing eight years of production at current rates.

In the business jet market, year-over-year deliveries declined slightly in the first nine months of calendar 2013, but key indicators, such as increased aircraft utilization and a reduction in the number of used aircraft for sale as a percentage of the fleet, point to improved market conditions going forward. More importantly, industry sources are calling for sustained growth over up to possibly five years, a period spanning the planned entry into service of several business jet models for which Héroux-Devtek has designed the landing gear.<sup>3</sup>

Conditions in the military aerospace market remain difficult as governments address their deficits. In the U.S., a recent budgetary agreement may partially alleviate restrictions and cutbacks imposed by sequestration. However, conditions remain challenging and the situation could affect the Corporation beyond the current fiscal year, despite having a diversified military portfolio, balanced between new component manufacturing and aftermarket products and services, that should lessen this impact.

The Corporation's balance sheet remains healthy with cash and cash equivalents of \$98.2 million as at December 31, 2013. This amount, combined with funds available under its Credit Facility, will allow Héroux-Devtek to fund expected capital expenditures of approximately \$16 million in fiscal 2014 and to finance the acquisition of APPH (see "Subsequent Events").

As at December 31, 2013, Héroux-Devtek's funded (firm orders) backlog stood at \$368 million, versus \$361 million at the beginning of the fiscal year. This variation reflects initial orders for the long-term contract to supply complete landing gear systems for the B-777 program, partially offset by a lower backlog on certain military programs. On a pro forma basis, taking into account the acquisition of APPH, the backlog reaches \$448 million. Despite this solid backlog and strong customer relationships, the Corporation will continue to enhance productivity and streamline its cost base to remain competitive in light of the increasingly global character of the aerospace industry.

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<sup>1</sup> Sources: IATA press releases January 9, 2014; January 13, 2014; IATA Industry Financial Forecast December 2013.

<sup>2</sup> Sources: Airbus press release January 13, 2014; Boeing press release January 6, 2014.

<sup>3</sup> Sources: GAMA, JETNET, FAA, Teal Group, Forecast International.

Looking ahead, the fourth quarter has historically been Héroux-Devtek's strongest period and this fiscal year should be no exception, but we anticipate that consolidated sales for the fiscal year ending March 31, 2014 will be slightly lower than last year, excluding the impact of the APPH acquisition. For the next fiscal year ending March 31, 2015, Héroux-Devtek will continue to benefit from the sustained strength of the commercial aerospace market and will increasingly gain from the contribution of its design and development programs. More importantly, the significant and immediate strategic benefits stemming from the acquisition of APPH will strengthen the Corporation's competitive position in the global landing gear market and create further value for its shareholders. These factors should offset persistent weakness in the military aerospace sector, resulting in sales that are expected to remain relatively stable, excluding the impact of the APPH acquisition. In light of the weak military market, the Corporation must proactively optimize its asset utilization and adapt supply to demand, as evidenced by the recent workforce reductions.

The scenario for the remainder of fiscal 2014 assumes the Canadian dollar remains stable versus the US currency and considers the Corporation's FFEC. Over the long-term, Héroux-Devtek remains committed to its stated goal of growing, internally and through strategic alliances, including business acquisitions, at 10% per year, on average, assuming a stable currency environment.

#### **Additional Information and Continuous Disclosure**

This MD&A was approved by the Audit Committee and by the Board of Directors on February 6, 2014. Updated information on the Corporation can be found on the SEDAR website, at [www.sedar.com](http://www.sedar.com).